



BE (Character Development)

- Target 1st Timothy 3 and Titus 1 characteristics of mature shepherds for character development and a plan of action for growth
- Identify qualities of Jesus in which you would most like to grow with a plan of action
- Promote the shaping, sanctifying work of the Spirit via spiritual disciplines including: Bible study, prayer, fasting, meditation, worship, sacrifice, secrecy, confession, family devotional times, intentional journaling, marriage enrichment, evangelism, encouragement, etc.
- Pursue secular prudence via mundane disciplines including: time management, financial budgeting, priority and task management, health, fitness, retirement planning



DO (Skills for Service)

- Dealing with difficult ministry decisions, including: church disciplines, disfellowship, teen disciplinary actions, marriage/divorce & remarriage, military service options, dating dynamics, leadership transitions
- Discerning God's will from His Word for career, family, and relationship issues
- Discerning Fear from Faith in decision making processes, plus godly vs worldly sorrow in repentance counseling
- Raising up reliable men and women who in turn can teach others
- Train Bible Talk Leaders for small group leadership
- Preparing impactful Bible discussions
- Rallying the group for the mission of Christ
- Changing the culture of dysfunctional group
- Inspiring a group for greater love, unity, service, purposefulness, and godliness
- Teaching Christians to obey everything that Jesus taught
- Guiding a seeker to saving faith in Jesus Christ
- Understanding the biblical phenomenon of conversion and discerning where a seeker is on his or her path toward salvation
- Knowing and growing a significant Scripture Bank to best deploy applicable Scriptures to sufficiently convict a seeker
- Asking purposeful questions via guided discovery as you help the seeker interpret, apply, and contemplate Scripture
- Raising up and equipping new leaders via intentional training
- Counseling marrieds, families, singles, campus, and teens to resolve conflict, expose sin, guide toward grace, and inspire toward Christian maturity



KNOW (Learning for Service)

- Developing sermons via expository preaching process models
- Delivering sermons and lessons powerfully and clearly with presentation tools if needed
- Maintaining scriptural and intellectual integrity for topical lessons and character studies
- Developing teaching programs with learning objectives and instructional modules
- Identifying and completing useful courses for continuing education
- Accessing applicable research and editing its content for usefulness in congregational teaching
- Contacting, interviewing, and learning from subject matter experts



MINA (Proactive Responsibility)

- Expansively and proactively provide solid stewardship over the responsibilities (Bible Talk, discipling partners, church events, seekers studies, etc) entrusted to your charge by God.

Caleb Corps Personal Development Plan





Caleb Corps Personal Development Plan 2017-2019

Leadership Track

Name:

Church:

| | 2017 | | | 2018 | | | | 2019 |
|--------------------|------|----|----|------|----|----|----|------|
| | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 |
| BEING | | | | | | | | |
| Review Date/Result | | | | | | | | |
| DOING | | | | | | | | |
| Review Date/Result | | | | | | | | |
| LEARNING | | | | | | | | |
| Review Date/Result | | | | | | | | |
| MINAs | | | | | | | | |
| Review Date/Result | | | | | | | | |

For each targeted proficiency, specify the action, coaching/review required, and evidence for achievement



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Caleb Corps Personal Development Plan





Personal Development Plan 2017-2019
Leadership Track

Name: Joe&Mary Johnson
Church: Hampton Roads

| | 2017 | | | 2018 | | | | 2019 |
|--------------------|--|---|--|---|---|--|---|---|
| | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 |
| BEING | Consistent prayer life as per journal review with Chris | Focus on temperance in deliberate discipleship with Tony. | Focus on boosting strength of hospitality via deliberate discipleship with Tony | Begin an annual Bible reading plan with quarterly review with Tony | Invite discipleship group to expose my pride; study pride via Prideful Soul's Guide and recap with Tony | Stay keenly aware and inviting of the Holy Spirit via journal; review with Tony | Conduct annual review and ramp up for 2019 plan via NetMenders model with input from Ed | Review household budget with Chris |
| Review Date/Result | | | | | | | | |
| DOING | Master the pride study for religious via study with Reg | Prepare a sermon, present it, and review every step with Matt | Help set free brothers from sexual sin with review of dtime by Neil | Ed observes/ coaches me as I count the costs with a seeker | Tony observes my counseling of dating couple | Lead a "chariot ride" study with Reg observing/ coaching | Increase Scripture Bank to 200 via journal and review by Phil | Complete a Developmental plan for Josh with review from Ed |
| Review Date/Result | | | | | | | | |
| LEARNING | Read Expository Preaching and write a review for discussion with Ed | Develop a four lesson midweek series on Generosity with reviews by Tony | Read Preaching by Tim Keller and write a review for discussion Ed | Read Love & Respect by Eggerichs and write up a 5 part study for review with Tony | Submit sermon prep material for review by Ed plus sermon review by staff | Participate in Expository Preaching MTA with video review and discussion with Tony | Join in Neil in lesson prep for Purity Group and discuss his strategies after class | Conduct a video call interview with Greg Garcia with prepped questions on how to conduct a workshop |
| Review Date/Result | | | | | | | | |
| MINAs | Help everyone in the Bible Talk participate in a Seeker Study; recap with Tony | Train everyone in the Bible Talk for proficiency in deliberate discipleship, review with Tony | Help everyone in Bible Talk prepare a 2018 plan for spiritual growth, review with Ed | Publish annual calendar of all Bible Talk events, d groups, and evangelism efforts; share with Tony | Execute "Al Fresco" Bible Talks in Northside Park with visitors or evangelism 5x, Tony reviews | Prepare Browns to lead new Bible Talk via series of 5 "walking with" lessons. Review with Matt | Organize and execute Father Son campout event with review by Joe | Give everyone in Bible Talk a booklet with year's theme plus invitations plus prayer list. Recap with Reg |
| Review Date/Result | | | | | | | | |

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